



Rubric for Scoring Candidate Dispositions (Initial)

Department: _____

	Unacceptable 1	Acceptable 2	Target 3	SCORE
<p>Responsibilities: Is present, punctual and prepared for classes and field experiences; completes assignments in a timely manner; is dependable and cooperative; knows and follows guidelines in course syllabi, university, and school handbooks; exhibits dress and grooming appropriate for the setting; is self-directed; accepts responsibility. <i>Initial CFPO 1, 7, 10</i></p>				
<p>Communication: Uses appropriate language; demonstrates ability to speak and write with clarity; uses standard English in writing and speaking; is a good listener. <i>Initial CFPO 5, 7</i></p>				
<p>Interpersonal Skills: Shows courtesy and respect for peers, staff, faculty, and members of the university community; works collaboratively with others; avoids disparaging or critical remarks; establishes positive rapport and appropriate relationships; shows sensitivity to all; is committed to diversity, open-minded, supportive, and encouraging. <i>Initial CFPO 2, 8, 9, 12</i></p>				
<p>Classroom Characteristics: Is fair, positive, enthusiastic, optimistic, patient, empathetic, inquisitive, and resourceful; respects individual differences; shows initiative and creativity; is dedicated to the teaching and learning process; believes that all students can learn; demonstrates persistence in helping all achieve success; exhibits classroom awareness and caring attitude toward all other students. <i>Initial CFPO 2, 3, 4, 5, 6, 7, 10</i></p>				
<p>Judgment: Is mature, exhibits self-control, reacts appropriately under stress; is flexible, adapts to change; is able to accept and express different points of view in a professional manner; uses good judgment; accepts responsibility for own actions. <i>Initial CFPO 2, 6, 7, 11</i></p>				
<p>Ethics: Demonstrates truthfulness and honesty; maintains ethical and legal behaviors in interactions with others; maintains confidentiality; respects intellectual property of others by giving credit and avoiding plagiarism/cheating; adheres to ethics/policies of the university and the profession. <i>Initial CFPO 1, 4, 7</i></p>				
<p>Self-Reflection: Engages in problem solving and self-evaluation; reflects on decisions made concerning other students, faculty, staff, and the university community; accepts constructive criticism in a positive manner; uses feedback to make improvements; strives for personal and professional growth. <i>Initial CFPO 8, 9, 11</i></p>				
Total Score				
Average Score = Total Score/Number of Scores				

Candidate's Name: _____ Major: _____ Date: _____

Comments _____

Faculty Member _____