



**Faculty Council Meeting  
Minutes  
January 21, 2022  
3:00 pm**

Members	Department	Contact	Term Expiration
Dr. Laith Mazahreh	CEPF	lmazahreh@colled.msstate.edu	2023
Dr. Qiana Cutts	CEPF	qcutts@colled.msstate.edu	2024
Dr. Ryan Walker, VICE CHAIR	CISE	rw1056@msstate.edu	2023
Dr. Nicole Miller	CISE	ncm39@msstate.edu	2024
Dr. Carol Cutler-White	EDL	ccw489@msstate.edu	2023
Dr. Myron Labat, Jr.	EDL	mlabat@colled.msstate.edu	2024
Dr. Swapnil Patole	ISWD	spatole@colled.msstate.edu	2023
Dr. Joanne Beriswill	ISWD	Jeb559@msstate.edu	2024
Dr. Harish Chander	KIN	hchander@colled.msstate.edu	2023
Dr. Zhujun Pan	KIN	zp147@msstate.edu	2024
Dr. Ksenia Zhbanova	Meridian	kz164@msstate.edu	2023
Dr. Carlen Henington, CHAIR	Meridian	ch27@msstate.edu	2023
Dr. Matthew Haislip, SECRETARY	Music	mhaislip@colled.msstate.edu	2023
Dr. Craig Aarhus	Music	caarhus@colled.msstate.edu	2024

**Present:** Dr. Carlen Henington, Chair, Dr. Joanne Beriswill, Dr. Laith Mazahreh, Dr. Ksenia Zhbanova, Dr. Zhujun Pan, Dr. Swapnil Patole, Dr. Qiana Cutts, Dr. Harish Chander, Dr. Carol White, and Dr. Kristin Jovorsky as proxy for Dr. Nicole Miller; secretary: Matthew Haislip

- Dr. Ryan Walker, Dr. Myron Labat, Jr., Dr. Craig Aarhus, and Dr. Nicole Miller all asked to be excused from the meeting.

**Approval of Meeting Agenda**

- Motion approved with unanimous consent

**Approval of Minutes from the December 2021 meeting**

- Correction from Dr. Zhbanova on page 3: there should be no “and” between her first and last and send to Laith to put on website.
- Motion approved pending correction above with unanimous consent

**Spring 2022 meeting dates**

Here are the dates for the third Friday of each month:

- Feb 18 – Dr. Henington has UCCC that day – so we may need to change it to Feb 11 or 25
  - *Meeting moved to February 11<sup>th</sup> 2pm*
- Mar 18 - Spring Break – so we will need to change, suggested Mar 11
  - Right before Spring Break, so we will make it a morning meeting instead at 12pm
  - *Meeting moved to March 11<sup>th</sup> at 12pm*

- Apr 15 is a holiday and the CAEP visit is the week before.
  - *Meeting moved to April 8<sup>th</sup> at 2pm*

## Updates

- Dr. Kimberly Hall – Representative from the Dean’s Office
  - Counseling Accreditation site visit February 7-9
  - CAEP virtual visit April 3-5
  - mentoring program beginning again February 2<sup>nd</sup> and will meet average of twice a month through April
  - Dr. Jayroe, Dr. Hall and Dr. Gadke hope to add a mid-career mentoring program in the future once a month
  - They hope to start a “coffee with the dean” for anyone in the College of Education to come visit with any of the three deans; will be open at first but may have to use sign ups if there are many people in attendance
  - If you have suggestions for them, they are open to hearing them.
  - Reminder: when you are elected to a committee, you represent your entire department; not your own personal thoughts or problems. Remember to listen to people in our departments and share their thoughts and concerns to represent everyone
- Updates from Chair – Dr. Henington
  - Meeting with Dr. Jayroe:
    - She is receptive to all of our requests/issues
    - Dr. Jayroe will be at our next meeting to discuss updates to issues discussed
      - Taskstream due dates - Dr. Jayroe agrees and will look into a change in due date
      - Parking – limited ability but will look into
        - Meridian has to go obtain and drive an MSU van to park on campus at MSU, parking decals, etc.
      - Advising and summer expectations – will looking into and report back
      - *Lab Development – would like clarification on issue*
        - *Ways to expand our lab offerings and cross collaborate within the labs? No one remembers this issue.*
        - *Moved to old business to decide later if we want to move on this*
      - CAEP accreditation – good administrative review and responding to any identified areas this and next week
        - Might involve mock interviews
      - Other issues:
        - Newsletter from the Dean
        - Crystal Davis will take over for Faye Smith who has retired
        - COVID – been a rough couple of weeks going forward, but things may smooth out
        - GA pay – still discussing this with Dr. Ryan
        - Faculty Appreciation Event of some kind: for how hard we work, the trying times, and that faculty don’t always receive the kudos and appreciation – there should be some means of appreciation. Area schools are having serious issues with support staff in schools, and this could affect us as well. She wants to acknowledge this.
        - She has met with some departments already

- Updates from Committees
  - **Faculty Issues** – Dr. Nicole Miller (Members: Drs. Miller, Patole, Mazahreh, Pan, Aarhus, and Henington)
    - 9-month faculty advising during the summer months
      - progress on MSU Advising Center still ongoing
    - Invitations to college and university leadership
      - Dr. Jayroe would like to meet with us (Dr. Henington has suggested the Feb. meeting)
    - Teaching evaluation forms
      - Invite Senate to discuss the evaluations?
      - Did away with the mean category in numbers
      - N=number of responses; md=median; ab=abstained from answering
      - Dept. Heads see the comments; above Dept. Head does not see the comments; there was a concern with safety of a professor expressed by students in evaluations, but only the professor saw the comments and the school was held liable for the comments students were trying to express concerning safety. This is the reason for the change.
      - Committee to write a position statement on teaching evaluations
        - Dr. Chander Harish, Dr. Joanne Beriswill, Dr. Ksenia Zhbanova, and Dr. Carlen Henington expressed interest in helping to craft a position statement.
  - **Ancillary Issues** – Dr. Qiana Cutts (Members: Drs. Cutts, Briswill, Walker, Zhbanova, Labat, and Haislip)
    - Graduate Assistant pay
    - Assistance to junior faculty
    - Relationship with other committees
      - Nothing to report today
  - **Ad hoc Committee on Teaching Evaluations** (Drs. Miller and Henington)
    - Dr. Jayroe does not see comments
    - Need to invite Faculty Senate to explain the evaluation
- Updates from Departments
  - New initiatives, courses, hires; awards; ideas other departments might find useful.
    - CEPF – nothing to report
    - CISE
      - Dr. Nicholson was made official department head (rather than interim).
    - EDL – nothing to report
    - ISWD – nothing to report
    - KIN – nothing to report
    - Meridian – nothing to report
    - Music – nothing to report

### Old Business

- Discussion of P&T procedures across departments
  - Continue on agenda?
    - Removed from future agenda
- Lab Development – would like clarification on issue
  - Ways to expand our lab offerings and cross collaborate within the labs? No one remembers this issue.

### New Business

- Teaching evaluation forms – need to have someone explain orientation

Adjourned at 4:07

Motion passed with unanimous consent

Next meeting: via Webex Feb 11 at 2pm

Minutes submitted by Dr. Matthew Haislip

*Matthew Haislip*