



**Faculty Council Meeting  
Minutes  
December 19, 2021  
2:00 pm**

Members	Department	Contact	Term Expiration
Dr. Laith Mazahreh	CEPF	lmazahreh@colled.msstate.edu	2023
Dr. Qiana Cutts	CEPF	qcutts@colled.msstate.edu	2024
Dr. Ryan Walker, VICE CHAIR	CISE	rw1056@msstate.edu	2023
Dr. Nicole Miller	CISE	ncm39@msstate.edu	2024
Dr. Carol Cutler-White	EDL	ccw489@msstate.edu	2023
Dr. Myron Labat, Jr.	EDL	mlabat@colled.msstate.edu	2024
Dr. Swapnil Patole	ISWD	spatole@colled.msstate.edu	2023
Dr. Joanne Beriswill	ISWD	Jeb559@msstate.edu	2024
Dr. Harish Chander	KIN	hchander@colled.msstate.edu	2023
Dr. Zhujun Pan	KIN	zp147@msstate.edu	2024
Dr. Ksenia Zhbanova	Meridian	kz164@msstate.edu	2023
Dr. Carlen Henington, CHAIR	Meridian	ch27@msstate.edu	2023
Dr. Matthew Haislip, SECRETARY	Music	mhaislip@colled.msstate.edu	2023
Dr. Craig Aarhus	Music	caarhus@colled.msstate.edu	2024

**Present:** Dr. Carlen Henington, Chair, Dr. Nicole Miller, Dr. Laith Mazahreh, Dr. Myron Labat, Jr., Dr. Ksenia Zhbanova, Dr. Swapnil Patole, Dr. Harish Chander, and Dr. Matthew Haislip, Secretary

**Approval of Meeting Agenda**

- Motion passed with no opposition

**Approval of Minutes from the November 2021 meeting**

- Motion passed with no opposition
  - Amendments:
    - Formal names in minutes going forward
    - Dr. Henington’s name has one “n” after the “i”
  - Minutes so approved

**Updates**

- Dr. Kimberly Hall – Representative from the Dean’s Office
- Updates from Committees
  - Two members are not listed on a committee (Drs. Cutler-White and Chander)
    - Dr. Chander is on Faculty Issues Committee
    - Dr. Cutler-White is on Ancillary Issues

- Faculty Issues – Dr. Nicole Miller (Members: Drs. Miller, Patole, Mazahreh, Pan, Aarhus, Chander, and Henington)
  - 9-month faculty advising during the summer months
    - progress on MSU Advising Center
    - recommendations from committee
    - 5 of 7 members indicated no issues
  - Invitations to college and university leadership
    - list of individuals and talking points to be developed and invitations sent out
      - Provost or Provost representative
      - Dean
  - Ancillary Issues – Dr. Qiana Cutts (Members: Drs. Cutts, Briswill, Walker, Zhbanova, Labat, Cutler-White, and Haislip)
    - Consider Graduate Assistant pay
      - Updates from Dean's Office
      - University is considering making GAs more equitable
    - Contact the other Councils to determine relationship between the various entities
      - Updates on any with which are critical to have working relations
        - Dr. Henington mentioned UGA and Graduate Council.
- Updates from Departments
  - New initiatives, courses, hires; awards; ideas other departments might find useful.
    - CEPF
      - Ten doctoral students and two faculty members presented at the 71<sup>st</sup> Annual Mississippi Counseling Association Conference held in Biloxi, Mississippi, November 3-5, 2021. Presenters included Jada Johnson, Kimberly Gray, Dovie Barnes, Regina Alexander, Harmanpreet Kaur, Chiquita Holmes, Tinmuk Li, Kendra Blakely, Candice Chapman, Kevin Merideth, Dr. Katherine Dooley, and Dr. Joan Looby.
      - Ten doctoral students and two faculty members presented at the Association for Counselor Education and Supervision National Conference held in Atlanta, Georgia, October 5-10, 2021. Presenters included Chiquita Holmes, Tinmuk Li, Kendra Blakely, Harmanpreet Kaur, Abdullah Almutairi, Kevin Merideth, Kimberly Gray, Lindsay Donald, Candice Chapman, Dovie Barnes, Dr. Katherine Dooley, and Dr. Joan Looby.
      - Student Harmanpreet Kaur was selected for the Mississippi Counseling Association's Emerging Leader's Program, and student Chiquita Holmes was selected for the Association for Counselor Education and Supervision Emerging Leaders Program.
      - Dr. Zaccheus (Zack) J. Ahonle was recently selected to serve on the Commission on Rehabilitation Counselors Certification (CRCC) Code Revision Taskforce to review and update the CRCC Code of Professional Ethics for Rehabilitation Counselors and prepare recommended changes to the Code for review by the Ethics Committee and Board of Directors for final review and adoption.
    - CISE
      - 2 searches for new faculty underway
      - Student Carrington Davis was a maid for this year's homecoming court.
    - EDL – nothing to report

- ISWD
  - Dr. Linda Cornelious earned a certificate in Multicultural Mentoring from the Southeastern Conference (SEC), the University of Florida and the International Mentoring Association (IMA).
- KIN
  - Student Aaron Griffith was selected to be a part of the Dr. Harold Grier Doctoral Scholars Program.
  - Dr. Gregg Twietmeyer was invited to take part in a fall 2021 speaker series at Onondaga Community College in Syracuse, NY. The series examines the “enduring questions in the humanities”. His talk addressed the question “what is human excellence?” and focused specifically on using Aristotle to cultivate a “commitment to athletic and academic excellence”. The lecture can be viewed at: <https://ensemble.itec.suny.edu/hapi/v1/contents/permalinks/TwietmeyerOCC/view>
- Meridian
  - Dr. Hall’s co-authored textbook, *Counseling Individuals through the Lifespan* (2<sup>nd</sup> ed.), along with co-authors Dr. Daniel Wong and Ms. Lucy Wong Hernandez, was nominated for the 2022 Textbook and Academic Authors Association. Winners will be announced in February.
  - Dr. Mark Fincher and Dr. Roz Operton from MSU-Meridian hosted MSU-Meridian’s third International Men’s Day program on November 19.
  - GIO Grant \$65,000 awarded to Leiffer, Sumerall,
  - \$2 million Grant for Teacher Residency
    - Jeff Leffler, Melissa Windham, Roz Operton, and Brandi Sumrall were awarded \$65,000 from the Grow Your Own Educator team at New America. They received funding through the Strengthening GYO Educator Programs in Your Community Grant initiative to work with school districts throughout the state to begin Grow Your Own programs with MSU-Meridian.
    - \$2,036,000 was awarded to Jeff Leffler, Brandi Sumrall, Ksenia Zhbanova grant from MDE called Mississippi Teacher Residency in Critical Shortage Areas
      - *\*minutes corrected to remove the “and” between Dr. Zhbanova’s first and last names\**
- Music
  - Search underway for Department Head
  - Dr. Jeanette Fontaine and Dr. Roza Tulyaganova’s lecture recital titled “Easy Breezy Russian Diction” was accepted to the International Congress of Voice Teachers Conference which will take place August 3-6, 2022, in Vienna, Austria.
  - Dr. Sophie Wang traveled to Steyr, Austria where she performed a concert on piano and had to opportunity to collaborate with acclaimed actress Sunny Melles.

## Old Business

- Invitation Resource for junior faculty (Q&A, mentoring, etc.)
  - Q & A session with Faculty Council for junior faculty each year
    - Discussion with Dr. Jayroe about how Faculty Council can assist with the Dean’s Office COE Mentoring Program

- Discussion of P&T procedures across departments
  - Continue on agenda?

## **New Business**

- TaskStream (and other) Reports due date during finals week and when annual reviews are due - Signature Assignments (student load – 13 to 15 for COE, but around 100 for CISE)
  - Instructors most effected with having to submit both grades and TaskStream (due 6 hours after grades)
  - There are additional calculations required outside of course grades
  - Would be better if these were due 24 hours later - do not want a record of being late
    - Unformal resolution with Kim Hall – more time, different deadline for cohort size.
- New committee on Teaching Evaluation Forms: Dr. Miller and Dr. Henington
  - Teaching evaluation forms – we need to have someone explain
    - Where do comments go?
    - Invite faculty senate to discuss the evals
    - What are implications for faculty annual evals
    - Psychological effect on faculty and supervisors' opinions of faculty when students make negative comments

Meeting adjourned at 3:06pm : motion to adjourn approved with no opposition

Next meeting: Friday, January 21<sup>st</sup> at 2pm (Third Friday of January – Henington may be out, so time may move back to 3pm, or Dr. Ryan may lead the meeting)

Minutes submitted by Dr. Matthew Haislip



Addendum:

## **Faculty Issues Survey Results on Summer Faculty Advising – Report**

Sub-committee:

Craig Aarhus, Carlen Hennington, Laith Mazahreh, Nicole Miller, Zhujun Pan, Swapnil Patole, Harish Chander

7 participants (2 additional from initial report)

Issues of advising

- 5/7 –indicated no issues

Recommendation from November meeting: First – ask Dr. Jayroe about what the expectation is currently. Distinction between undergraduate and graduate as well. Examine policies on advising, recruiting, orientations across other colleges at MSU, and maybe across universities, but in Colleges of Education.

Speakers:

- ORED – 6/7
- Faculty Senate 5/7
- Dean 5/7
- Other: newer dept. heads; Center for Teaching and Learning <new>

Timing:

- ORED – annually (3), 2 times a year (2), no response (2)
- Faculty Senate – annually (1); 2 times a year (2); no response/or not requested speaker (2)
- Dean – annually (1); 2 times a year (4); no response/or not a requested speaker (2)

Topics:

- ORED – grant writing; support for grant applications; research opportunities/initiatives that are on the near horizon; changes to policies and procedures that faculty need to be aware of (overview of composition of ORED)
- Faculty senate – status updates (4); overview of recent past issues addressed by Senate and any unaddressed issues; plans to move to a more normal state in the near future
- Dean – college updates (3); maybe early in year (composition/org of Dean's office) updates on futures plan; current challenges broad field of education and to college (local, state, national); how faculty can help with these plans and plans to address these issues; plans for a return to more normal state of affairs; also what things are likely to continue as they are; lab development; GRA/GTAs – number/status

Coffee with the provost will be a way to talk to the provost.